

## The Environmental Policy Statement

F. H. Brundle are committed to undertaking its activities whilst minimising its environmental impact and at all times operating within the letter, and the spirit, of governing legislation

This Policy Statement and all other Company environmental documentation and advice is based on F.H. Brundle view that environmental concern has equal stature to any other business objective. F.H. Brundle aims to establish a high priority of its principles in the corporate strategy.

Concern and awareness for the environment is the responsibility of the Director of F.H. Brundle.

F.H. Brundle employees have a legal and moral obligation to carry out their duties with concern for the environment. It is a condition of employment that all staff complies with the Policy.

In the event of an environmental accident or incident at work, it is a Company requirement that the details are promptly and properly reported to the Director who will investigate and take prompt action to make good and avoid recurrence.

All contractors working on behalf of F.H. Brundle are required to adopt environmental standards fully consistent with those of F.H. Brundle and they are expected to achieve comparable levels of performance as a condition of their contract.

In accordance with its stated Policy, F.H. Brundle has produced the following guide-lines as a sound framework for the introduction of practices to implement it.

Specifically, F. H. Brundle Ltd will:

- Strive to prevent pollution of air, land or water, including nuisance such as noise and odour
- Conserve natural resources through careful planning and efficient use
- Minimise waste through source reduction, reuse and recycling, aiming ultimately to provide a zero waste to landfill service to our customers
- Handle and dispose of wastes through safe, environmentally responsible methods
- Conserve energy by improving efficiency of its use in our operations
- Train and encourage our employees to conduct their activities in an environmentally responsible manner
- Conduct regular environmental assessments to evaluate the environmental impact of operations and make regular recommendations for improvements
- Define environmental objectives and targets to deliver the identified improvement in performance
- Encourage our business partners to strive for the same high levels of environmental performance
- Commit to continually improving the company's environmental, health & safety and quality performance by allocating the necessary resources to ensure that our objectives and targets are met.

All of F.H. Brundle's employees have a responsibility to ensure this policy is implemented.

Signed:  Date: September 2018

Michael F Brundle      Director